



## **Statement of Commitment to Child Safety**

FCS is committed to the safety and wellbeing of all children and young people and this is the primary focus of our care and decision making.

We want children to be safe, happy and empowered. We are committed to the safety, participation and empowerment of all children.

We support and respect all children, as well as our staff and volunteers. We promote positive relationships between students and adults and between students and their peers. These relationships are based on trust and respect.

We foster a culture of openness that supports all persons to safely disclose risks of harm to children.

We ensure that children know who to talk to if they are worried or are feeling unsafe, and that they are comfortable and encouraged to raise such issues.

We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.

We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.

Our organisation is committed to preventing child abuse and identifying risks early, and removing and reducing these risks.

Our organisation has robust human resources and recruitment practices for all staff and volunteers.

We are committed to the cultural safety of

- Aboriginal students
- Students from culturally and linguistically diverse backgrounds
- Students with disabilities
- Students unable to live at home
- Students who identify as lesbian, gay, bisexual, transgender and gender diverse, intersex and queer (LGBTIQ+)
- Students experiencing risk or vulnerability.



Inappropriate or harmful behaviour which deliberately targets students based on these or any other characteristics is not tolerated at our school and any instances will be addressed with appropriate consequences.

Child safety is a shared responsibility and every person involved in our school has an important role in promoting child safety and wellbeing and is expected to promptly raise any issues or concerns about a child's safety.

We have specific policies, procedures and training in place that support our leadership team, staff and volunteers to achieve these commitments.

**If you believe a child is at immediate risk of abuse phone 000**

#### Statement Endorsement

This Statement has been endorsed by the FCS Governing Body.

Date: September 2023

Review Date: September 2025

Review Cycle: Every 2 years.

Exceptions: This Statement may be reviewed earlier than the date stated subject to circumstance.